

## Ethical Leadership (Self-Assessment)

**Instructions:** Think about yourself in your role as a leader. Rate your level of agreement with each item below as it pertains to your typical thoughts and actions. Ensure you reflect on how you normally think and act, as opposed to how you would like to act.

<b>STRONGLY DISAGREE</b>	<b>DISAGREE</b>	<b>NEITHER AGREE / DISAGREE</b>	<b>AGREE</b>	<b>STRONGLY AGREE</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>

### *As a Leader I.....*

1. Conduct my personal life in an ethical manner	
2. Define success not just by results, but also by the way they are obtained	
3. Ensure unit members who violate ethical standards are disciplined	
4. Hold myself accountable to enforce all organizational rules and policies amongst my followers	
5. Make fair and balanced decisions	
6. Can be trusted	
7. Often discuss ethics with followers and other unit members	
8. Often teach and reinforce the organization's values	
9. Help unit members clarify integrity rules and guidelines	
10. Ensure the unit discusses the potential ethical consequences of actions during decision-making and planning	
11. Set an example/role model how to do things the right way in terms of ethics	
12. Encourage others to voice ethical concerns	
13. Make conscious efforts to inspire followers to act ethically	
14. Make specific efforts to build a professional identity in followers	
15. Have the best interests of other unit members in mind	
16. When making decisions, ask "what is the right thing to do?"	
17. Reward followers who demonstrate exemplary ethical behavior	

ADD ALL 17 ITEMS \_\_\_\_\_

THEN DIVIDE BY 12 TO GET AN AVERAGE ITEM SCORE \_\_\_\_\_