

Moral Conation Questionnaire (MCQ)© Self-Rating

For questions 1 thru 7, think about your typical actions and rate your level of agreement with how each question applies to your behavior. Think about how you commonly act, not how you would like to act. Use the following scale to indicate your level of agreement or disagreement with each statement.

STRONGLY DISAGREE	DISAGREE	NEITHER AGREE / DISAGREE	AGREE	STRONGLY AGREE
1	2	3	4	5

I will...

1. Confront my peers if they commit an unethical act	1	2	3	4	5
2. Confront a leader if he/she commits an unethical act	1	2	3	4	5
3. Always state my views about an ethical issue to my leaders	1	2	3	4	5
4. Go against the group's decision whenever it violates my ethical standards	1	2	3	4	5
5. Assume responsibility to take action when I see an unethical act	1	2	3	4	5
6. Not accept anyone in my group behaving unethically	1	2	3	4	5
7. Take charge to address ethical issues when I know someone has done something wrong	1	2	3	4	5

In answering questions 8 thru 12, think about your knowledge, skills, and abilities concerning ethics. Indicate your level of confidence in your ability to accomplish each item below. Use the following scale to rate your level of confidence. A score of 5 represents total confidence, whereas a score of 1 means no confidence at all.

1	-----	2	-----	3	-----	4	-----	5
Not at all Confident				Moderately Confident				Totally Confident

I am confident that I can...

8. Confront others who behave unethically to resolve the issue	1	2	3	4	5
9. Readily see the moral/ethical implications in the challenges I face	1	2	3	4	5
10. Work with others to settle moral/ethical disputes	1	2	3	4	5
11. Take decisive action when addressing a moral/ethical decision	1	2	3	4	5
12. Determine what needs to be done when I face moral/ethical dilemmas	1	2	3	4	5

SCORING INSTRUCTIONS

Add Items 1-4: _____ Divide that number by 4: _____

This is your *Moral Courage Score* – the extent you have the fortitude to confront others or take ethical action.

Add Items 5-7: _____ Divide that number by 3: _____

This is your *Moral Ownership Score* – the extent that you feel a sense of responsibility to act when you see something that requires ethical action.

Add Items 8-12: _____ Divide that number by 5: _____

This is your *Moral Efficacy Score* – the level of confidence you have in your own ability to think through ethical issues, make ethical decisions, and work with others to put your decisions into action.