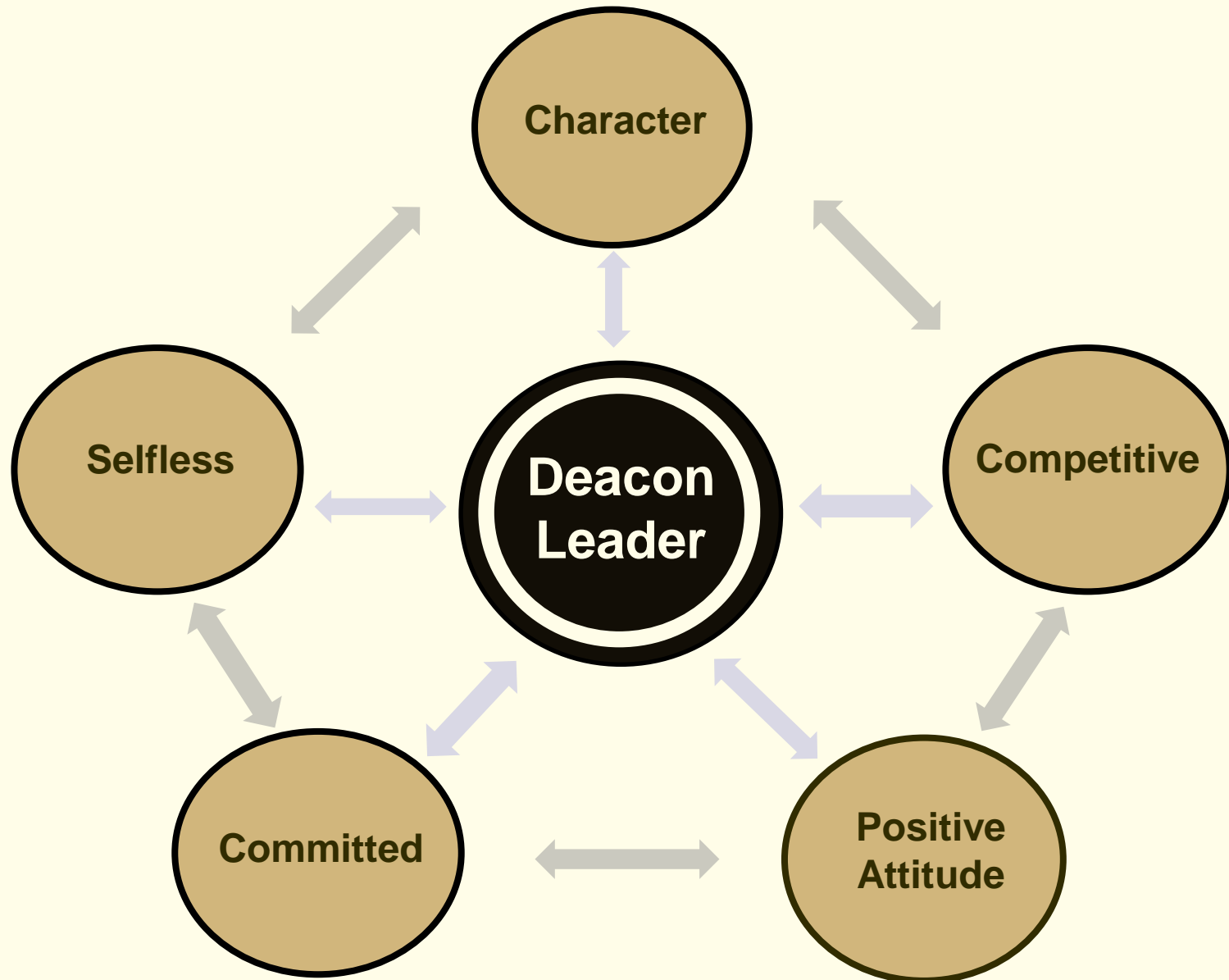




Deacon Leader Development Model (26 June 17)





Attributes of the Deacon Leader

Character. Deacon Leaders demonstrate:

- **Integrity**- honesty in word and deed; being true to one's own and the team's values
- **Perseverance and Resilience**- the mental toughness to achieve goals in the face of obstacles and to work through and learn from adversity
- **Courage**-the strength to do the right thing, give candid feedback, and engage others who are not upholding team standards
- **Adaptability**-an openness to learning and changing to promote individual and team growth



Attributes of the Deacon Leader

Competitive. Deacon Leaders demonstrate:

- **Excellence in Athletics-** the unquenchable drive to win fairly and to fully develop one's athletic abilities
- **Excellence in Academics-** the strong drive to learn as much as possible, actively engage in class, earn the best possible grades, and build a strong foundation for life after sports
- **Strong Work Ethic-** the dedicated drive to put in whatever effort it takes to achieve excellence in athletics and academics
- **Competitive Mindset-** compete daily, in all aspects of life, to become a champion (e.g., pushing yourself on every sprint, practice repetition, academic assignment, etc.)



Attributes of the Deacon Leader

Positive Attitude. Deacon Leaders demonstrate:

- **Leadership by Example-** stays positive, gives his/her best effort in all activities, supports team initiatives, and encourages others
- **A Learning Mindset-** open to and takes action on coaches' and players' developmental feedback both positive and negative
- **Positive Influence-** Frames communication in an encouraging manner, expresses optimism in words and actions, assumes good intentions, looks for the best in others, and embodies the "*pro humanitate*" spirit



Attributes of the Deacon Leader

Committed: Deacon Leaders demonstrate:

- **Loyalty-** steadfast devotion to teammates and the team
- **Caring-** a concern for and the desire to take action to enhance teammates' and the team's best interests
- **“All In” Mindset-** an unwavering vow to do whatever it takes, within ethical guidelines, to make oneself, teammates, and the team successful



Attributes of the Deacon Leader

Selfless: Deacon Leaders demonstrate:

- **Team Before Self Mindset-** the willingness to make personal sacrifices to put the team and teammates ahead of one's self-interest and the ability to take a team perspective regarding decisions
- **Trust-** consistently meets responsibilities; can be counted on to do the right thing, especially during adversity; works to build positive relationships with others; and takes actions to support teammates and the team
- **Humility-** confident without thinking too highly of oneself; well-grounded with the ability to relate to, respect, and learn from others; modest in dealings with others; keeps one's ego in check; and does not brag about accomplishments